## **Personal Information Protection Policy**

Taiyo Oil Co., Ltd. (hereinafter referred to as "the Company") recognizes that in order to continue to grow as a comprehensive energy company, it is important for us to contribute to society and earn the trust of all stakeholders in accordance with our corporate philosophy and to meet expectations for the Company in our business operations. We hereby declare that we regard the appropriate management and protection of personal information acquired through our business activities as one of the most important matters in our business operations, and that we shall implement the following items as a company-wide effort.

- 1. When acquiring personal information, the Company shall notify the person(s) concerned or publicly announce the purpose of use.
- 2. The Company shall handle personal information only within the scope of the purpose of use explicitly notified to the person(s) concerned and shall not disclose or provide said personal information to any third party, except with the consent of the person(s) concerned or for legitimate reasons.
- 3. The Company shall keep personal information accurate and up to date, and take appropriate personnel, organizational, and technical measures, and develop an environment that can appropriately respond to increasingly sophisticated cyber-attacks, in order to prevent unauthorized access to personal information as well as leakage, loss, and damage.
- 4. The Company shall sincerely and promptly respond to inquiries regarding personal information and requests for disclosure, etc., from the person(s) concerned.
- 5. The Company shall comply with laws and regulations, national guidelines, and other norms regarding the protection of personal information.
- 6. The Company shall establish internal rules and operation methods for the protection of personal information, review them regularly, and strive for continuous improvement.

Established: April 1, 2005 Revised: April 1, 2024