

## Assignments of Executive Officers (as of April 1, 2024)

### New Department Managed

(Member of the Board)

New Department Managed	Name	Note
Member of the Board / Representative director	Yutaka Oka	
Member of the Board / Representative director	Takahiro Yamamoto	
<b>Member of the Board</b> <b>/ Representative director</b>	<b>Takakazu Matsuura</b>	<b>Newly appointed</b>

(Audit & Supervisory Board Member)

<b>Audit &amp; Supervisory Board Member</b>	<b>Aya Inada</b>	<b>Newly appointed</b>
Audit & Supervisory Board Member	Yutaka Wakaki	

### New execution of operations system

New Department Managed	Name	Note
<b>Chairman</b>	<b>Yutaka Oka</b>	<b>Promoted</b>
<b>President &amp; CEO</b>	<b>Takahiro Yamamoto</b>	<b>Promoted</b>
Senior Vice President	Takakazu Matsuura	
Senior Vice President	Teruaki Sasaki	
Senior Vice President	Masanori Ozaki	
Senior Vice President	Mikio Murakami	
Senior Vice President	Takahiro Kitajima	
<b>Senior Vice President</b> <b>General Manager, Shikoku Operations</b>	<b>Junichi Ishikawa</b>	<b>Promoted</b>
<b>Executive Officer</b>	<b>Azuma Bitou</b>	<b>Newly appointed</b>
Executive Officer Deputy General Manager, Shikoku Operations	Masashi Higaki	
Executive Officer	Mamoru Watanabe	
Executive Officer	Yusuke Tabuchi	
Executive Officer	Giichi Ikebe	

New Department Managed	Name	Note
Executive Officer	Yasuhiro Funaki	
Executive Officer	Takashi Suzuki	
Executive Officer	Norio Yamakawa	
Executive Officer	Noriyuki Maniwa	
Executive Officer Deputy General Manager, Shikoku Operations	Kuniaki Manabe	
Executive Officer	Takahiro Ishizuka	

< Member of the Board Retirement > \*dated March 31, 2024

Representative Member of the Board Shinji Nakayama

Member of the Board Teruaki Sasaki

< Audit & Supervisory Board Member Retirement > \*dated March 31, 2024

Audit & Supervisory Board Member Azuma Bitou

< Executive Officer Retirement > \*dated March 31, 2024

Senior Vice President Shinji Nakayama (To assume the role of Senior Advisor on April 1, 2024)

Executive Officer Hideo Kumon

Executive Officer Aya Inada

Note1) Takakazu Matsuura will be appointed as a Representative Member of the Board at the Board of Directors meeting scheduled for April 1, 2024.

Note2) The term of Aya Inada as an Audit & Supervisory Board Member will be the same as the remaining term of her predecessor, Azuma Bitou.

Note3) Shinji Nakayama will assume the role of Senior Advisor to the company on April 1, 2024.