

Personnel Changes (Dated November 01, 2025)

No	Name	New affiliation	Current affiliation
1	Kazuhiko Saiki	Manager, Environment & Safety Group, Environment & Safety Department, Shikoku Operations	Manager, Safety Management Group, Environment & Safety Department, Shikoku Operations
2	Takahumi Takeda	Manager, Safety Management Group, Environment & Safety Department, Shikoku Operations	Safety Management Group, Environment & Safety Department, Shikoku Operations
3	Naoki Ota	Manager, Environment & Safety Department & SAF Business Project, Okinawa Operations	Manager, Environment & Safety Group, Environment & Safety Department, Shikoku Operations

Concurrent position Termination (Dated October 31, 2025)

No	Name	New affiliation	Current affiliation
1	Koji Nakazato	General Manager, Environment & Safety Department, Okinawa Operations	General Manager & Manager, Environment & Safety Department, Okinawa Operations