

Personnel Changes (Dated April 01, 2026)

No	Name	New affiliation	Current affiliation
1	Osamu Murakami	Assistant to Auditing Department, Head office 【Shikoku Operations】	General Manager, Okinawa Operations
2	Hirohumi Toume	General Manager, Okinawa Operations	Deputy General Manager, Okinawa Operations
3	Yuta Nanjou	General Manager, Production & Technology Department	Deputy General Manager, Production & Technology Department and Manager, Production Control Group, Production & Technology Department, Shikoku Operations
4	Shinichi Watanabe	Assistant to Information Systems Department, Head office 【Shikoku Operations】	General Manager, Technology Group, Production & Technology Department, Shikoku Operations
5	Youichi Yuyama	Manager, Crude oil & Product Department, International Petro-Materials Business Department, Head office	Manager, International Petro-Materials Business Department, Head Office
6	Kenji Ikeda	Manager, Petrified Raw Materials Department, International Petro-Materials Business Department, Head office	Assistant to International Petro-Materials Business Department, Head office

No	Name	New affiliation	Current affiliation
7	Kazushi Matsumoto	Manager, Tanker Operation Group, Logistic Management Department, Head office	Tanker Operation Group, Logistic Management Department, Head office
8	Eitarou Ito	Manager, Procurement Group, General Affairs Department, Shikoku Operations	Procurement Group, General Affairs Department, Shikoku Operations
9	Ochi Takuya	Manager, Production Control Group, Production & Technology Department, Shikoku Operations	Production Control Group, Production & Technology Department, Shikoku Operations
10	Masaaki Yano	Manager, Instrumentation Group, Plant Engineering Department, Shikoku Operations	Japan Underground Oil Storage Co., Ltd. (temporary assignment)
11	Takaaki Nakahara	Environment, Safety& Quality Control Department, Matsuyama Office 【Head office】	New Business Development Department, Head office
12	Toshimasa Watanabe	Procurement Group, General Affairs Department, Shikoku Operations	Manager, Procurement Group, General Affairs Department, Shikoku Operations
13	Shinya Takeda	Instrumentation Group, Maintenance & Engineering Department, Shikoku Operations	Manager, Instrumentation Group, Maintenance & Engineering Department, Shikoku Operations

No	Name	New affiliation	Current affiliation
14	Hiroo Inada	Taiyo Techno Service Co., Ltd. (temporary assignment)	Electrical group, Plant Engineering Department, Shikoku Operations

Concurrent position Termination (Dated March 31, 2026)

No	Name	New affiliation	Current affiliation
1	Hiroki shibata	Manager, Logistic Strategy Group, Logistic Management Department, Head office	Manager, Tanker Operation Group & Manager, Logistic Strategy Group, Logistic Management Department, Head office