

Assignments of Executive Officers (as of April 1, 2026)

☐ New Department Managed

(Member of the Board)

New Department Managed	Name	Note
Member of the Board / Representative director	Yutaka Oka	
Member of the Board / Representative director	Takahiro Yamamoto	
Member of the Board	Junicni Ishikawa	
Member of the Board	Kuniaki Manabe	Newly appointed

(Audit & Supervisory Board Member)

Audit & Supervisory Board Member	Aya Inada	
Audit & Supervisory Board Member	Yutaka Wakaki	

☐ New execution of operations system

New Department Managed	Name	Note
Representative Director & Executive Advisor to CEO	Yutaka Oka	
President & CEO Auditing Department, Human Resources Department, Corporate Planning Department, New Business Development Department, SAF Business Project, Strategic Business Development Project in Yamaguchi Operations	Takahiro Yamamoto	
Executive Vice President General Affairs Department, Financial Department, Information Systems Department, International Petro-Materials Business Department, Logistic Management Department, Industrial Energy Sales Department, Marketing & Sales Planning Department, General Affairs Department Matsuyama, Legal & Credit Department, Branches,	Junichi Ishikawa	Promoted

New Department Managed	Name	Note
Shikoku Operations, Yamaguchi Operations, Okinawa Operations, Environment, Safety & Quality Control Department		
Senior Vice President Auditing Department	Masanori Ozaki	
Senior Vice President Sub Leader, SAF Business Project	Takakazu Matsuura	
Executive Officer Financial Department, Team Leader, Funding Team, SAF Business Project	Azuma Bitou	
Executive Officer Japan Underground Oil Storage Co., Ltd.	Mamoru Watanabe	
Executive Officer Taiyo Oil Sales Co., Ltd.	Yusuke Tabuchi	
Executive Officer International Petro-Materials Business Department, Team Leader, Overseas raw materials procurement and sales team, SAF Business Project	Yasuhiro Funaki	
Executive Officer General Affairs Department, General Affairs Department Matsuyama	Takashi Suzuki	
Executive Officer Taiyo Oil Sales Co., Ltd.	Norio Yamakawa	
Executive Officer Human Resources Department, Information Systems Department, Legal & Credit Department	Noriyuki Maniwa	
Executive Officer General Manager, Shikoku Operations Refining Department, Oil Transfer Department, Plant Engineering Department	Kuniaki Manabe	
Executive Officer Marketing & Sales Planning Department, Branches, Okinawa Operations	Takahiro Ishizuka	
Executive Officer Logistic Management Department, Industrial Energy Sales Department,	Yoshihiko Soeda	Newly appointed

New Department Managed	Name	Note
Team Leader, Domestic raw materials procurement and sales team, SAF Business Project		

New Department Managed	Name	Note
Deputy Executive Officer Deputy General Manager, Shikoku Operations General Affairs Department, Production & Technology Department, Environment & Safety Department	Kazuhiro Onishi	
Deputy Executive Officer Corporate Planning Department (General Manager, Corporate Planning Department)	Satoshi Miyazaki	Newly appointed
Deputy Executive Officer New Business Development Department (General Manager, New Business Development Department), Yamaguchi Operations	Shinji Miyake	Newly appointed

< Changes of members of the board > * Effective April 1, 2026

Member of the Board Kuniaki Manabe

< Retirement of Executive Officer > * Effective March 31, 2026

Senior Vice President Takahiro Kitajima

Executive Officer Giichi Ikebe

Note: Kuniaki Manabe is expected to be elected as a member of the board at an extraordinary general meeting of shareholders scheduled for March 2026.